## Statement of Institutional Commitment to Graduate Medical Education

Medical education is a vital part of Houston Methodist's mission: "To provide high quality, cost-effective health care that delivers the best value to the people we serve in a spiritual environment of caring in association with internationally recognized teaching and research." This mission is consistent with the institutional vision that "people will seek Houston Methodist as a globally recognized leader of pioneering medical expertise and innovative personalized care."

It is the intent of Houston Methodist to maintain and enhance excellence in clinical care, clinical teaching, and research in order to educate future generations of physicians serving our community and beyond and who will become tomorrow's physicians leading medicine. Houston Methodist commits itself to provide quality graduate medical education programs in which physicians-in-training will develop personal, clinical, and professional competence under the guidance and careful supervision of clinical teachers and staff. Houston Methodist further commits that all accredited residency programs will be in substantial compliance with the institutional requirements of the Accreditation Council for Graduate Medical Education (ACGME) and other accrediting and regulatory bodies and the program-specific requirements of each Residency Review Committee (RRC). Houston Methodist undertakes its commitment to teaching within the foundation of its I.-C.A.R.E. values:

Integrity: "We are honest and ethical in all we say and do."

Compassion: "We embrace the whole person and respond to emotional, ethical

and spiritual concerns as well as physical needs."

Accountability: "We hold ourselves accountable for our actions."

Respect: "We treat every individual as a person of worth, dignity and value."

Excellence: "We strive to be the best at what we do and a model for others to

emulate."

To fulfill its commitment, Houston Methodist has established an organized administrative system to oversee all graduate medical education through the activities of the Graduate Medical Education Committee and the Designated Institutional Official. Houston Methodist pledges its continued commitment to graduate medical education by providing the necessary financial support for administrative, educational, and clinical resources, including personnel.

The Board of Directors of Houston Methodist, its teaching faculty, and staff support this statement of commitment developed by the Graduate Medical Education Committee.

Approved by Graduate Medical Education Committee on May 9, 2019

Approved by the Audit & Compliance Committee on March 4, 2020

Approved by the Board of Directors on March 25, 2020

Timothy Boone, MD

Designated Institutional Official

Gregory V. Nelson Chair, Board of Directors

Marc L. Boom, MD President and Chief Executive Officer