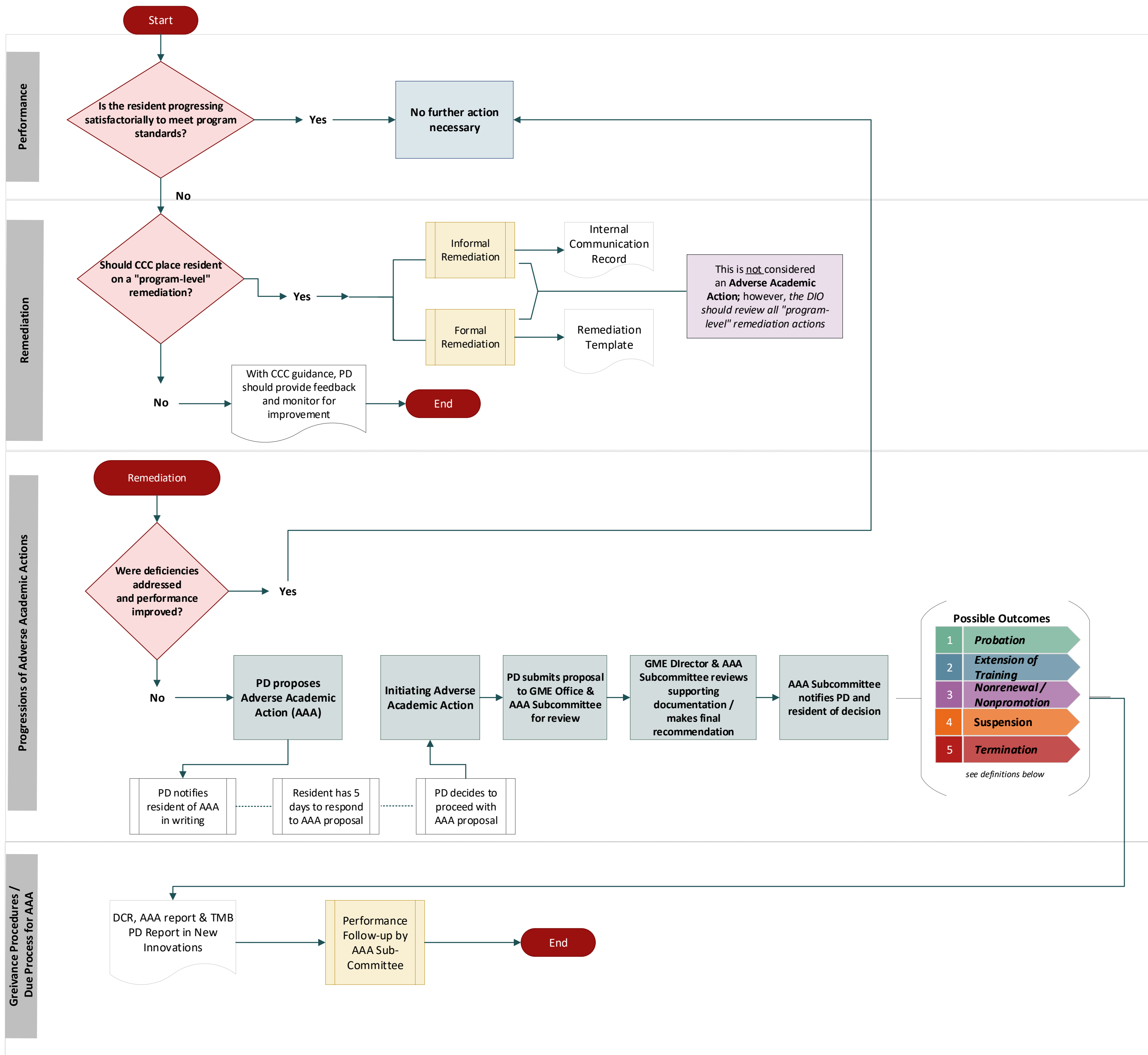


Adverse Academic Action Process



IMPORTANT
Adverse Academic Actions are reportable to all external agencies and licensing bodies unless otherwise specified

Committee AAA recommendations

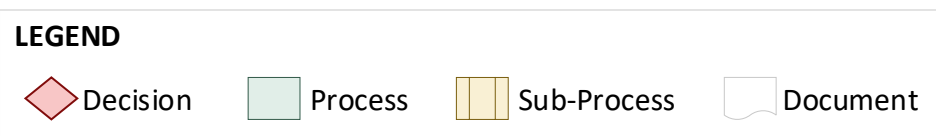
Probation - minimum 30 day probationary period; maximum probationary period of 6 months

Extention of Training - is recommended if a resident fails to demonstrate adequate improvement after six consecutive months of probation

Non-renewal / Non-promotion - must provide written notice to resident at least 4 months prior to appointment end date or with as much notice of intent not to renew or promote

Suspension - PD or DIO reserves the right to place resident on suspension if circumstances require immediate emergency action to preserve HM acceptable standards.

Termination - DIO reserves the right to terminate a resident for violations of HMM HR Policies or regulatory agencies. This action is not grievable.



GMEC Approved: